

STUDENT MINISTRY ROLLOUT

In this manual you will find the proposed steps we wish to take in order to fully develop a growing and developing Christ centered student ministry.

Step One: Access the Situation

The first step will be looking into the ministry already in place. Access what is working and what has not been working. If needed layout the ministry philosophy that will include the five areas listed below.

1 The Pillars of Student Ministry -Non-negotiable pillars to begin a biblically based student ministry

2 The Purpose of a Student Ministry-The reason for existence

3 The Parts of a Student Ministry-The different parts associated to the ministry and how it takes place

4 The Program of a Student Ministry- How we accomplish the purpose

5 The Practice of living it out- How the purpose is lived out in the people

Step 2: Adult Leader Lab

The second part would be to hold an Adult Leader Lab, which will address the current adult leaders in the student ministry and allow any potential leaders to express their interest in being a leader with the specific ministry. In this lab, we will learn the ministry philosophy and what we will always stand for bottom line.

Each leader will be challenged to look into the areas they already serve and/or express interest in new opportunities where they see fit.

Adult Leader Commitment

* Absolutely no adult leader will be allowed to just “hang out”. Each adult leader will have a role and responsibility.

* We ask that each adult leader will give and be allowed at least a six-month commitment to the ministry department.

Step 3: Parental Involvement/Parent Meeting

We believe strongly that parents play a vital role in student ministry. We want them to be fully aware of what’s going on at all times with their students. We also want them to feel fully comfortable with how the student ministry is structured, maintained and led. We want to challenge our parents to be apart of their students’ spiritual lives and we want to be able to equip them however needed.

Ways we want parents to be involved:

Weekly YouVersion study: Each week we will post notes, questions and scriptures for that week’s topic. Parents can walk through the spiritual journey with their students however they see fit.

Equipping Parents: We want to be able to equip parents with any material and/or knowledge to help them with the spiritual growth of their student’s life. At all times we want our staff to be equipped with the proper information to get into the hands of parents.

Big Events: Throughout the year we will have several “big events” in which we want parents to be involved. This is a

way for the parents to see first hand how their students are being impacted, plus during these events there is usually an increase in volume of students. Having parents involved insures we will have plenty of adult leadership involved during these times.

Adopt a student: Let's face it; unfortunately many students today come from broken homes. We will see students come through the church doors that have no spiritual guidance from their parents or guardians at home. We would love to see parents recognize these potential students and "adopt" them spiritual to pray for them, be there for them and mentor them spiritually if possible.

Giving/Stock Program: We would love to see every parent buy-in to what our student ministry is doing. That being said, we would love to see parents give to the ministry above and beyond their regular tithes and offerings to the church. We will develop a giving process allowing parents to "buy stock" and invest in the student ministry.

Step 4: Develop Student Leaders

The next process is to access the current student leaders and/or to allow new students to become student leaders.

We will walk them through what we call "The R.E.A.L.I.T.Y. of Leadership". It will help them break down what Godly leadership should look like, map out their strengths and weaknesses in leadership and help us find the best place for them to fit into being a student leader for the ministry.

Each student will be challenged to develop their leadership skills throughout their time as a leader as well as participate in the areas we see fit.

All right, already let's get to the good stuff!

Step 5: Ministry Rollout.

Through the integration of the above steps, we feel like we can have a huge potential chance to impact the lives of students today. Below you will find areas that we would love to see implement according to the needs of the current ministry. They will be listed in no particular order.

Wednesday Night Services:

We want to make sure each student who walks into our ministry each week feels loved and wanted each week.

From the time a student walks in no less than two volunteers will greet them enthusiastically. These greetings will be specific and intentional.

We have a new student connection process that will be continually developed depending on the specific ministry.

Post-it Wall – We want to have an area that each week students will be challenged to write words of affirmation to other students. Each week they will be able to come in and find their notes and leave others new ones. (Adult and student leaders will be challenged to make sure all students have at least one each week)

VIP program- Each week we will select a VIP student in which they will be highlighted at some point during the service. We will assign at least one adult leader to make sure they feel like they are 100% percent a VIP. We really want to roll out the red carpet for them. (There are hundreds of ideas with this) The students won't know until they arrive

that they are chosen that week. (This makes students want to come every week to see who is chosen) We will make sure that every student gets the opportunity to be a VIP at least once.

Games, games, games- Lets face it students love icebreakers for some reason. Therefore we want to give them the opportunity to get up in front of everyone and have fun or even make a fool of their self each week for short time period.

Step up to the mic- Weekly we will have a 60 sec call to worship lead by a student.

Hanging with friends- If possible we will have a weekly time called, “Hanging with friends”, where students will be able to get together and spend quality time together. This also allow for any leaders to build quality lasting relationships with each student. Students want relationship and we want to give it to them!

Worship- each week we will have a time of worship. We would love to have students involved in the worship team. Part of the process for them will be developing who they are as worshipers and how they lead. We strive to give God our purest and best form of worship whatever that may be. Worship can and will involve all areas of creativeness be it music, art, drama, dance etc. We want to help train and equip students to open their minds and heart to worship the one true God in all areas of their lives.

Word- Each week we will have a specific message. Throughout the year we will focus mainly on series'. This allows students to stay focused in and also allows for us to build momentum for the series. We like to have a series

calendar planned out at least a year in advance. This allows more times for leaders to help brainstorm ideas for the upcoming series. We want to strive to be very intentional about promoting what God is doing through the word.

Once a quarter we will have a “Ladies Night”. We will build it up huge for the girls and we will have a woman speaker who speaks directly into the lives of the girls. Don’t worry, the guys will show up too trust me!

Theme Nights- Once a quarter we will have a theme night in which students will either dress up or do something related to that theme. These usually turn into big events.

One Offs- Let’s face it there are times when you have to have a night to deal with a specific issue arising within the group. These nights will be focused in on speaking to that one area and may be an interruption in the current series. That’s how God works though. Sometimes He wants to interrupt our lives in order for us to really hear what He is saying to us at that specific time. That being said, we want to always be open to hear what God is saying and allow him to interrupt our lives and shake us up.

Events- We will commit to taking students to life changing events such as Winterfest, Aquire the Fire, Forward conference, etc. Also we want to see involvement in summer camps be it with the Church of God, creating our own, or joining with other churches. We will have at least two spiritual retreats a year, in which students will be pulled away from everything so they can get alone with God.

Missions/Outreach- Mission work will always be a life changing moment for everyone involved. Each year we would love to be involved in at least one major mission trip

be it in or out of country. We want to be able to reach out to our own community knowing that the United States is the third largest mission field in the world. If possible we want to link to a local mission/outreach organization and help assist and be involved with them throughout the year.

Another area we want to always process is the integration of the ministries in the church. We would love to see a seamless process of bringing new students in whether it is from elementary into middle school or middle school to high school. We also want to see older students transition into life after high school. The numbers are staggering when we see only 1 in 5 students stay in church after high school. We want to have the right things in place so they aren't ready to walk away from church, but are seeking where God will lead them direction wise in the future.

These are the first and basic steps we want to accomplish to have an effective growing student ministry. It's all about relationship, but bottom line is everything we do and the only reason we do it, should be to lead students to an active relationship with God. If we don't achieve that, we have missed everything!